NON-DISCRIMINATION POLICY

The Town of Gate City, or any employee thereof, will not discriminate against an employee or applicant for employment because of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, or disability. Administrative and personnel officials will take affirmative action to ensure that this policy shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; rates of pay or other forms of compensation; and selection for training.

Duly adopted at the regular meeting of the Town of Gate City Council on

april 9,20/9.

Signature of Authorized Official

Frances Perry