I. CALL TO ORDER
Mayor, Mark Jenkins called the meeting to order at 6:30 PM.

II. Roll Call
Town Clerk, Angel Parker conducted roll call and the following were present

<table>
<thead>
<tr>
<th>Present</th>
<th>Absent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council Member, Tommy Herron</td>
<td>Council Member, Cindy Coates</td>
</tr>
<tr>
<td>Council Member, Frances Perry</td>
<td>Council Member, Ashley Jenkins</td>
</tr>
<tr>
<td>Vice Mayor, Rita Tipton</td>
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</tr>
</tbody>
</table>

III. Purpose of Meeting
* Consideration on proposal from Chief of Police to apply FLSA to Police Department Schedule.

Chief of Police, Tom Smitley came forward to speak about the Federal Labor Standard Act. He states that the FLSA allows a police officer to work additional hours without overtime kicking in. He mentions that the FLSA would help also in the officers having to attend court and that they work with a compensation package. Tom also states that this would give them for example, at a 5% pay increase, about $50 extra dollars every payday. He said that using the FLSA money that it will cover the overtime and he thinks using this that it will be able to eliminate the overtime issue. He said they had spent about $21,000 in last years overtime and wants to save the overtime budget for a maybe some type of disaster. He mentions that the Gate City Police Department's pay scale is lower than the county, he wants to have better control of the overtime budget and keep the police on the street.

Motion to adopt FLSA with a 10% pay increase that would be a separate line item from the normal salaries to become effective next pay period

Motion by: Vice Mayor, Rita Tipton
Seconded by: Council Member, Frances Perry

Yeas: 3
Neas: 0
Absent: 2

* Consideration of applicants for vacant position.

IV. Closed Session
Motion to go into closed session do discuss consideration for application for the vacancy position.

Motion by: Council Member, Frances Perry
Seconded by: Council Member, Tommy Herron

Yeas: 3
V. Entered Closed Session at 6:59

VI. Return from Closed Session at 7:24

Motion to return from closed session

Motion by: Vice Mayor, Rita Tipton
Seconded by: Council Member, Frances Perry

Yeas: 3
Neas: 0
Absent: 2

Certification of Closed Meeting

Whereas, the Gate City Town Council has convened a Closed Meeting on this date pursuant to an affirmative recorded vote and in accordance with the provision of the Virginia Freedom of Information Act; and

Whereas, Section 2.2-7312 of the Code of Virginia requires a certification by the Town Council that such closed meeting was conducted conformity with Virginia law;

Now, Therefore, Be It Resolved, that the Gate City Town Council Herby certifies that to the best of each member's knowledge, (1) only public business matters lawfully exempted from open meeting requirement by Virginia law were discussed in closed meeting to which the certification applies and (2) only such business matters as were identified in the motion conveying the closed meeting were heard, discussed or considered by the Gate City Town Council.

<table>
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Neas: 0

Motion to hire Judy Quinn as the new Office Manager at $12.00 per hour

Motion by: Council Member, Tommy Herron
Seconded by: Vice Mayor, Rita Tipton

Yeas: 3
Neas: 0
Absent: 2

Motion was made to adjourn meeting at 7:27 PM until November 10, 2009.

Motion by: Seconded by:
Adjourned meeting until November 10, 2009

__________________________
Mayor Mark Jenkins

__________________________
Town Clerk Angel Parker