GATE CITY COUNCIL SPECIAL CALLED MEETING AGENDA
JUNE 3, 2015
156 E. JACKSON ST.
5:30 P.M.

I. Mayor, Frances Perry, called Special Called Meeting to order at 5:32 P.M.

II. **ROLL CALL** Town Clerk, Amanda McKenna

	Present	Absent
Mayor, Frances Perry	yeah	
Vice Mayor, Allan "Cotton" Roberts	yeah	
Council Member, Roger Cassell	yeah	
Council Member, Robin Richards		absent
Council Member, Wallace W. Ross, Jr.	yeah	
Council Member, Walter Salyers	yeah	
Town Attorney, Michele Brooks	yeah	
Town Manager, Greg Jones	yeah	

Others present: None

III. **NEW BUSINESS**

- **Vote on Public Hearing Date for FY 16 budget**

  Motion made to have the Public Hearing on June 24, 2015 at 5:30 P.M.
  Motion by: Vice Mayor, Allan Roberts 2nd by: Council Member, Roger Cassell

  VOTE: Yeas, 4
  Nays,
  Absent, 1
  Abstain,

- **Town Hall Roof Issue**

  Motion made to accept the offer as presented for the full cost of the roof in settlement with Town Attorney, Michele Brooks.
  Motion by: Vice Mayor, Allan Roberts 2nd by: Council Member, Walter Salyers

  VOTE: Yeas, 4
  Nays,
  Absent, 1
  Abstain,

- **PTO/Vacation Hours has been TABLED until Tuesday, June 9, 2015 meeting.**

Mayor, Frances Perry stated that she thought the changes that were made to the PTO/Vacation Hours policy previously were with special exceptions made to those employees who had acquired well over the allotted amount. However, it was changed so that these employees have to take all their time off at once in order to meet the June 30, 2015 deadline. Vice Mayor, Allan Roberts stated that it would be a bad idea to have the employees leave for any reason such as moving or termination, and the city having to pay out all of those hours at once. However, he feels that there should be some exceptions added to the policy. Mayor, Frances Perry asked if there was a way to pay out a little at a time over a period of time for those employees who have accrued so much time in order to get their hours down to the allowed limitations. Council Member, Walter Salyers stated that it would cost more to pay them out over time. Town Attorney, Michele Brooks advised that this would not be a good idea as you now have employees trying to burn through their leave fairly quickly and that other employees were not given that option before they started to use theirs. Mayor, Frances Perry stated that she was only discussing the employees who have worked a long time. Town Attorney, Michele Brooks suggested that the council consider just allowing the employees to have more time to use their leave. Town Manager, Greg Jones stated that it would be easier to just allow the employees to automatically receive 3 weeks of time on July 1st of each year, rather than accruing time. However, he would pro-rate the time for employees who started at any point in the year so that a new employee in January was not getting a 3 week vacation that the city could pay for. Vice Mayor, Allan Roberts stated that he would like to look at this policy again at a later time. Town Attorney, Michele Brooks stated that they could add exceptions to allow the city to deviate from the policy for X, Y, or Z reasons. Town Manager, Greg Jones stated that he would need some time to re-write the policy and submit that to the council for approval. Vice Mayor, Allan Roberts stated that it needed to be signed by all employees. Council Member, Roger Cassell asked if the current policy had the wording to allow for special exceptions? Town Manager, Greg Jones stated that he believed there was, but that he would go back and take another look at this.

Motion made to table this topic until Tuesday, June 9, 2015.
Motion by: Vice Mayor, Allan Roberts 2nd by: Council Member, Walter Salyers

VOTE: Yeas, 4
Nays,
Absent, 1
Abstain,

XV. CLOSED SESSION

Motion made for Council to enter into closed session.

Motion by: Vice Mayor, Allan Roberts 2nd by: Council Member, Wallace W. Ross, Jr.

VOTE: Yeas, 4
Nays,
Absent, 1
Abstain,

Mayor Perry opened the closed session at 5:46 P.M.

XVI. RETURN FROM CLOSED SESSION

Council returned from closed session at 6:57 P.M.

Motion made for Council to return from closed session.

Motion by: Council Member, Walter Salyers 2nd by: Council Member, Allan Roberts

VOTE: Yeas, 4
Nays,
Absent, 1
Abstain,

CERTIFICATION OF CLOSED MEETING – Read by: Town Attorney, Michele Brooks

WHEREAS, the Gate City Town Council has convened a Closed Meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-7312 of the Code of Virginia requires a certification by the Town Council that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Gate City Town Council hereby certifies that to the best of each member's knowledge, (1) only public business matters lawfully exempted from open meeting requirement by Virginia law were discussed in closed meeting to which this certification applies and (2) only such business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Gate City Town Council.

VOTE: Yeas, 4
Nays,
Absent, 1
Abstain,

XVII. MOTIONS FROM CLOSED SESSION: None.

XVIII. ADJOURN

Motion made to adjourn.

Motion by: Council Member, Roger Cassell 2nd by: Council Member, Walter Salyers

VOTE: Yeas, 4
Nays,
Absent, 1
Abstain,

*Mayor Perry adjourned the special meeting at 6:59 P.M., until the next regularly scheduled Council Meeting on June 9, 2015, at 6:30 p.m.

IV. Special Called Meeting closes at 6:59 P.M.

_____
Mayor Frances Perry

_____
Town Clerk, Amanda McKenna